

## Modern Slavery Policy (UK)

The United Kingdom Modern Slavery Act 2015 requires certain businesses to publish an annual statement specifying the efforts taken to prevent slavery and human trafficking within their own business and their supply chain.

nCino is a pioneer in cloud banking and digital transformation solutions for the global financial services industry. We are committed to the highest standards of business conduct in our relationships with each other, with companies with which we do business, and with our stockholders and others. This requires that we conduct our business in accordance with all applicable laws and regulations and in accordance with the highest standards of business ethics.

The nCino Code of Business Conduct and Ethics helps each of us in this endeavor by providing a statement of the fundamental principles and key policies and procedures that govern the conduct of our business. This Code describes standards of conduct for our employees, officers and directors, and provides guidance on how to follow company policies, applicable laws, rules and regulations. We respect human rights, provide fair working conditions, and strictly prohibit supporting or dealing with any business knowingly involved in slavery or human trafficking.

While we consider our business and supply chains to be low risk for involvement in modern slavery and human trafficking, to ensure members of our supply chain and contractors comply with our values, including our zero-tolerance approach to slavery and human trafficking, our suppliers and business partners are subject to various forms of vetting as part of our due diligence processes including: a) all suppliers are subject to legal terms and conditions with nCino; b) assessments of potential suppliers are completed as part of nCino's supplier on-boarding process; c) nCino reviews the performance of its suppliers based on the supplier's relative risk to the company; d) suppliers deemed highest risk are audited or reviewed on a periodic basis and nCino works closely with such suppliers to develop corrective action plans and carry out all audit findings; and e) nCino performs continuous monitoring of suppliers for changes in policies, environments, contracts and processes.

Should nCino become aware of any issues related to slavery or human trafficking, nCino will consult with its Legal Department to ensure that appropriate measures are taken, which may include reporting this information to the appropriate authorities and terminating our relationship with the supplier.

This statement applies to nCino, Inc. and its affiliate nCino Global Ltd and is issued for the fiscal year ending January 31, 2021. Although subject to review annually, the statement will also apply to subsequent fiscal years unless and until withdrawn, superseded, or modified by nCino.

/s/ Gregory D. Orenstein

By: Gregory D. Orenstein

Its: Chief Corporate Development & Legal Officer and Secretary